



CLIENT ALERT

NYC: September 6 Sexual Harassment Posting Deadline

Starting this Thursday, September 6, New York City will begin enforcing its new regulations concerning sexual harassment. Under this new law, all employers are required to display a poster and provide employees with an information fact sheet which informs employers and employees about anti-sexual harassment rights and responsibilities.

The posters must:

- be displayed in a common area
- include a poster in English and Spanish
- for the English language version of the poster click [here](#); the Spanish version of the poster click [here](#)
- measure at least 8 ½ by 14 inches

Additionally, the law requires that all employers provide employees with an information fact sheet, at the time of hire. The English version of the information fact sheet is available [here](#). We are still waiting on the release of the Spanish language version of the fact sheet. To err on the side of caution, you should distribute the fact sheet to your current employees now and to new employees at the time of hire.

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If you have questions or would like additional information, please contact EGS's Employment Law Practice Group Leader, Amanda M. Fugazy at afugazy@egsllp.com or the primary EGS attorney with whom you work.

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